



Position: Mobilization Pastor

Who We Are:

Redeemer is a Gospel-Centered Missional Family located in Midland, TX. Our church launched in 2016. We are currently in our first year of our very own building. Sunday services at Redeemer are designed to get the gospel in front of visitors, and fuel believers for the work of ministry that happens outside the church walls every other day of the week. We want our services to be welcoming, our worship to be God-centric, our teaching to be gospel-filled, and every person who leaves to know the truth of the gospel and that it means something for their life.

Main Purpose of Role:

The Mobilization Pastor is responsible for leading, overseeing and developing all of our efforts to mobilize our people to serve and meet needs in our city and internationally.

Reports to: Executive Pastor

Essential Functions:

- Mobilize our people to meet needs in our church and community.
- Oversee our online “Care Portal” for local family needs (helps keep kids out of foster care)
- Connect with and understand the needs of our overseas church planters & missionaries.
- Find new ways to bless and serve our church planters (stateside and overseas)
- Meet with all of our community group leaders and help them find ways to get their group to serve on Sunday mornings and during the week with non-profits.
- Partner closely with our Groups Pastor and Care Pastor to best lead our people to a missional mindset.
- Help oversee short term trips to help and build up church planters (build team leaders, mission vision nights, team meetings, buying ticket, etc.)
- Network with others in similar roles at other churches to develop relationships and learn new best practices.
- Work with church staff to facilitate prayer events, mission nights or updates on what's happening in our church planting areas (keep the staff and church updated on what's going on with our church planters)
- Oversee and develop a serving team on Sunday mornings focused on portability needs (setup and teardown help)
- Set annual goals for missions and city engagement that are in line with our vision and mission
- Be open to change and the shifting of responsibilities as growth and ministry develop
- Invest in our people and grow strong relationships (we want to always be focused on discipleship in everything we do)
- Serve the church as an active Covenant Partner and active participant of a Community Group
- Engage in an “apprenticeship” model of discipleship and ministry, inviting others to work alongside you to develop them as leaders in the ministry

Qualifications/Experience:

- Bachelor's degree is preferred, but not required
- Experience with missions, working overseas, or church planting is helpful, but not required
- Experience in recruiting, training, and team building with volunteers
- Strong manager with effective collaboration experience; able to unify while avoiding friction or tension; a developer of people

Personal Characteristics:

- Displays personal integrity and intimacy with God
- Is a daily student of the Bible, intentionally putting its teachings into action
- Is an example of Christ through humility, by demonstrating a teachable spirit, and by working well with others.
- Demonstrates love and respect for others
- Humbly leads and mentors others
- Fully believes in the mission and vision of Redeemer as a Gospel-Centered Missional Family
- Love for Jesus and a desire to see lives and communities changed by the gospel
- Loves working with people, groups and serving teams